



seeds of awareness
EMPOWERING COMMUNITIES WITH MINDFULNESS

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Fiddleheads Program

Clinical Director

Seeds of Awareness, Inc. (“*Seeds*”) is accepting applications for **Fiddleheads Clinical Director**.

ABOUT SEEDS OF AWARENESS

The mission of Seeds is to transform schools and communities by cultivating connection and awareness. We increase access to social-empathy emotional services for communities that have been systematically marginalized. Our vision is a future where emotional intelligence is the norm, where empathy and mindfulness are embedded in our education system, and where therapeutic support is accessible and commonplace.

Seeds is a nonprofit 501(c)(3), and a collection of psychologists, psychotherapists, school counselors, educators and trainers who provide wrap around therapeutic and educational services to individuals, families, schools, organizations and the community at large utilizing our mindfulness-based methodologies.

Fiddleheads, one of three main Seeds programs, is an afterschool program (spring and fall) and summer camp providing mindfulness-based, social-emotional learning, and therapeutic support in nature.

JOB SUMMARY

The Fiddleheads Clinical Director (CD) is a 30-hours-per-week position. The CD is a core member of the Fiddleheads team who will be primarily responsible for managing the clinical aspects of Fiddleheads programming. The CD trains and supports the Fiddleheads clinicians and counselors, including overseeing their clinical supervision (with a small team of often external supervisors). This position typically requires in-person attendance at meetings and trainings in Oakland and is largely remote until shelter-in-place restrictions are lifted. This includes weekly Source meetings, which the CD is expected to attend, and weekly 1:1s with the Associate Program Director (APD).

An ideal candidate has:

- Clinical experience and aptitude with neurodiverse populations;
- Experience with program and/or people management, including skills and aptitude for fostering both accountability and trust;
- Experience with, or an aptitude for, supporting early-career Associate counselors;
- Interest in mindfulness and eco- or nature-based therapy;
- Passion for providing support to young people and families in diverse communities; and
- Experience with Beacon/Medi-Cal a plus

QUALIFICATIONS

I. Experience with Direct Service to Youth, Ideally in a Nature-based Setting

- Two+ years of clinical experience with a range of children, teens, and family systems
- Understanding of social and emotional learning methodologies; experience with ecopsychology is a plus
- Genuine interest in and connections to diverse communities
- Familiarity with and interest in mindfulness-based clinical approaches and theory
- Currently licensed and in good standing with CA BBS (MFT, LPCC, LCSW, Psychologist)

II. Supervision & Leadership Experience

- Strong sense of motivation, self-responsibility, and passion for Seeds' mission and services
- Competence and experience working with children and/or families with neurodivergence, including running small therapeutic groups with youth populations
- Experience providing clinical training
- Completed 6 hours of supervision training or coursework every 2 years in addition to having completed the one-time 15-hour supervision training required for MFTs to supervise ASWs (or willingness to complete upon hire)
- At least two years within the last five spent practicing therapy or providing direct supervision.
- Licensed for at least 3 years with the ability to provide substitute clinical supervision as needed to clinical staff on the licensure track.

III. Strong Organizational and Administrative Skills

- Familiarity—or willingness to learn—required technology, such as project management software for team collaboration
- Experience in program or people management, including providing feedback and support

ESSENTIAL DUTIES

I. Administrative Duties

- Maintain relevant and consistent communication with the core staff team
- Willingness to learn our EHR system, and support clinicians to navigate and ensure usage and compliance
- Maintain and disseminate Fiddleheads Curriculum to counselors
- Coordinate group supervision for clinicians
- Support recruitment of clinical supervisors

II. Clinical Duties

- Support development and evolution of clinical systems
- Review clinical documentation and report to the Quality Assurance Director regarding clinical requirements and accountability
- Enhance and deliver clinical training, collaboratively with the Associate Program Director, and team
- Support clinicians to complete clinical documentation using EHR system in accordance with agency policies and timelines. Provide oversight to and hold clinicians accountable to clinical documentation requirements
- Attend to clinical issues as they occur, to support clients, clinicians, counselors and supervisors
- Able to provide substitute clinical group, triadic or individual supervision for Seeds clinicians agency wide, in the case of immediate need for Seeds clinicians in case of immediate need
- Oversee and coordinate with the Associate Program Director regarding urgent needs in the field and other crises
- Oversee and coordinate with Associate Program Director regarding incident reports and covid-19 related reports/exposures
- Provide oversight of clinical supervisors to ensure clinicians are receiving appropriate supervision in accordance with BBS requirements
- Manage graduate school program placement requirements and contracts for intern clinicians

III. Community Participation

- Participate in Seeds community events, including fundraising events, holiday celebrations, etc.

COMPENSATION: 30 hours/week (hourly moving to salary after 90 days) at \$33/hr, with paid vacation time and sick pay beginning to accrue immediately

APPLICATION PERIOD: Posted 12/14/2020. Opened until filled.

TO APPLY: Submit resume and cover letter online or email resume and cover letter with subject heading “FH Clinical Director” to: apply@seedsofawareness.org.

Seeds is committed to creating a diverse work environment and is proud to be an equal opportunity employer. Women, people of color, individuals with disabilities, veterans, and intersectional individuals are encouraged to apply.

NON-DISCRIMINATION POLICY

Seeds of Awareness, Inc. does not discriminate in any program, activity, or in employment on the basis of actual or perceived age, sex, race, ethnic background, veteran status, ancestry, pregnancy, national origin, physical or mental disability, medical information, marital status, genetic information, sexual orientation, gender or religion.