



seeds of awareness  
EMPOWERING COMMUNITIES WITH MINDFULNESS

(510) 788-0876 • (707) 241-4948  
[admin@seedsofawareness.org](mailto:admin@seedsofawareness.org)

## HOLISTIC COUNSELING CENTER CLINICIAN JOB POSTING

Seeds of Awareness is a heart-centered, dynamic non-profit on an exciting growth trajectory. Our mission is to transform schools and communities by cultivating awareness, empathy, and connection – in particular, in communities that have been systematically marginalized. Founded in 2012, we are a collaboration of psychologists, marriage and family therapists, school counselor clinicians, and trainers who provide counseling and mentorship programs in schools, teach social-emotional learning in the classrooms, and provide cutting edge mindfulness-based counseling and nature-based social skills groups in our local communities.

### OPPORTUNITY:

Clinicians at the Seeds of Awareness Holistic Counseling Centers (HCC) provide psychotherapy in a holistic, mindfulness-informed, and multidisciplinary setting at one of our two counseling centers in Oakland or Petaluma. In addition to short and long-term psychotherapy for children, adolescents, adults, couples, and families, there are opportunities for group work. Clinicians receive weekly referrals, participate in bi-monthly training, and receive weekly supervision at our center. Currently this position is remote and therapy will be conducted via telehealth. *All applicants should be willing to eventually transition to in-person services once covid-19 risk allows for a shift in how services are conducted.*

### SUCCESSFUL CANDIDATE:

- Currently possess or pursuing a Master's or Doctoral level degree in counseling, social work, or psychology
- Experience working with Medi-Cal clients or openness to receiving the necessary training
- Experience working with children, adolescents, adults, couples, and/or families
- Cultural humility in diversity of race, culture, age, spirituality, gender, sexual orientation, ability, and socio-economic background
- Experience working with children with special needs
- Interest in social and emotional programming
- Highly collaborative and effective in developing and leading activities, games, and exercises
- Organizational skills necessary to maintain regular communications with clients, co-facilitators, parents, and administration
- Must be able to use technology effectively (Gmail, Google Apps, AdvancedMD - Electronic Health Records System)
- Must consent to tuberculosis test and background check
- Maintain a personal mindfulness practice - strongly encouraged

### TIME COMMITMENTS

- Weekly Meetings on Tuesdays via zoom
  - Group Supervision: 9:30am-11:30am
  - Business Meetings: 12:00pm-1:00pm
  - Trainings: 1:00pm-4:00pm (twice monthly)
- 1 hour weekly individual supervision
- 2 hour weekly group supervision



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- 2 hour weekly phone shift
- Personal/collective marketing efforts (variable)
- Maintain an active client caseload of 10+ clients per week (hours vary week-to-week)
- Precise record keeping (progress notes, assessment, treatment plans, phone shift,)
- Complete a community job, taking up to 0.5 hours a week (once in-person services resume at HCC)
- Attention to and care-taking of the physical environment
- Trainees must commit to working with HCC until they become associates at which point they have the option of applying to transition into the Phase Model.
- **Associates and licensed clinicians must commit to working at least 1 year with HCC**

If this describes you, we invite you to apply to be a part of an innovative, creative, fun team.

### Compensation:

*Trainees are Volunteers*

AMFT, ASW, APCC: **\$18.75/client hour**

(1 client hour = 1.25 hour @ \$15/hour, including client session, documentation, email/phone communication with clients, crisis intervention, client advocacy, treatment and assessment planning)

**\$15/hour** for eligible trainings, meetings

**\$15/hour** for phone shift actual time, as recorded on Phone shift log

**\$15/hour** additional administrative time as approved by program director

**Sick Leave** - Seeds and Intern agree that Seeds will provide Intern one hour of sick leave for every 30 hours of field service, not to exceed three paid sick leave days a year. Intern shall be entitled to use accrued paid sick days beginning on the 90th day of Internship, after which day Intern may use paid sick days as they are accrued to be included in the stipend calculation.

**Covid-19 Amendment** - Seeds and Intern acknowledge that if sick leave is due to specified reasons related to Covid-19, paid sick time up to 2 weeks or 10 days total may be compensated within the stipend calculation, as required by the Families First Coronavirus Relief Act (FFCRA), assuming required documentation is submitted, is in accordance with FFCRA and Seeds Policies, and Intern has commenced internship more than 30 days prior to sick leave.

Qualified candidates and/or nominations for this position should submit a cover letter and resume to:

<https://www.seeds-of-awareness.org/apply/> or email [apply@seedsofawareness.org](mailto:apply@seedsofawareness.org)

**Applications will be reviewed on a rolling basis, so we invite you to apply as soon as possible. The position will remain open until filled**

Seeds of Awareness, Inc. does not discriminate in any program, activity, or in employment on the basis of actual or perceived age, sex, race, ethnic background, veteran status, ancestry, pregnancy, national origin, physical or mental disability, medical information, marital status, genetic information, sexual orientation, gender or religion. People of all colors, gender identities and LGBTQIA are encouraged to apply.

For more information about Seeds, please visit our website at: [www.seeds-of-awareness.org](http://www.seeds-of-awareness.org). Full job description is at [www.seeds-of-awareness.org/application-form/](http://www.seeds-of-awareness.org/application-form/)