



seeds of awareness
EMPOWERING COMMUNITIES WITH MINDFULNESS

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SEEDS OF AWARENESS - FIDDLEHEADS PROGRAM DIRECTOR JOB POSTING

Seeds of Awareness is a heart-centered, dynamic non-profit on an exciting growth trajectory. Our mission is to transform schools and communities by cultivating awareness, empathy, and connection – in particular, in communities that have been systematically marginalized. Founded in 2012, we are a collaboration of psychologists, marriage and family therapists, school counselors, and trainers who provide counseling and mentorship programs in schools, teach social-emotional learning in the classrooms, and provide cutting edge mindfulness-based counseling and nature-based social skills groups in our local communities.

The Opportunity

Fiddleheads after-school groups and summer camps provide mindfulness-based social skills instruction and therapeutic support in nature. We are seeking a program director to foster a successful Fiddleheads experience for > 400 students and families.

A successful candidate will have:

- Confidence in coordinating with a clinical director to hire, onboard and train 50+ Fiddleheads counselors.
- Experience in program development and ability to build new programs to meet local demand.
- Resiliency; our students, their families, and our Fiddleheads counselors all benefit from a 3-year minimum commitment.
- Experience managing program operations smoothly and efficiently through visible management presence and leadership.
- Therapy background:
 - Experience with Beacon or Medi-cal is desirable
 - A BBS mental health License (MFT, LPC, LCSW, Psychologist)
 - Practiced therapy or provided direct supervision for at least 2 years within last 5 years.
 - Leadership role in outdoor education, summer camp, after school program, special education, and/or ecopsychology
- Must thrive in a collaborative atmosphere and have superb communication skills.
- Experience collecting data and measures to monitor impact of services.
- Familiarity with or willingness to learn online Electronic Health Records system for documentation.
- Experience managing and coordinating a team of therapists and administrative staff.
- Familiarity with setting and maintaining budgets.

- High degree of cultural competence. Our work and all operations are guided by a commitment to our core values, which include diversity and belonging, social justice, emotional wellness, positive relationships and community engagement.

If this describes you, we invite you to be part of innovative, creative, fun and spirited team.

Compensation: Competitive Salary ~ 30 hrs a week

Qualified candidates and/or nominations for this position should submit a cover letter and resume to:
<https://www.seeds-of-awareness.org/apply/>

**Applications will be reviewed on a rolling basis, so we invite you to apply as soon as possible.
The position will remain open until filled**

Seeds of Awareness, Inc. does not discriminate in any program, activity, or in employment on the basis of actual or perceived age, sex, race, ethnic background, veteran status, ancestry, pregnancy, national origin, physical or mental disability, medical information, marital status, genetic information, sexual orientation, gender or religion. People of all colors, gender identities and LGBTQIA are encouraged to apply.

For more information about Seeds, please visit our website at: www.seeds-of-awareness.org. Full job description is at www.seeds-of-awareness.org/application-form/