



SEEDS SCHOOLS PROGRAM SCHOOLS BASED COUNSELOR

Seeds of Awareness, Inc. (“Seeds”) is accepting applications for the School-based Lead Counselor position.

ABOUT SEEDS OF AWARENESS:

[Seeds of Awareness’](#) mission is to transform schools and communities by cultivating empathy, connection and awareness. We value diversity and social equity in all aspects of our organization and we aim to increase access to social-emotional services by communities that have been systematically marginalized. Our vision is a future where emotional intelligence is the norm, where empathy and mindfulness are embedded in our education system, and where therapeutic support is accessible and commonplace.

Seeds is a dynamic, community-based, heart-centered organization on an exciting growth trajectory, sharing our transformative services throughout the bay area. Our team is innovative, creative, fun and spirited. We are a revolutionary community committed to social justice, emotional wellness, positive relationship, and community engagement.

We are empowering our future with mindfulness and empathy through our four distinct therapeutic programs: school based, holistic community counseling, nature based therapeutic groups/camps, community wellness and professional development.

JOB SUMMARY: This is a Lead Counselor position is for our school-based programs in Oakland. The Counselors will be primarily supporting school sites by providing individual and group counseling. Additionally, Lead Counselor(s) would be coordinating services with school partners and report to the Program Director for administrative duties supporting the school program. The ideal candidate is someone who is passionate about counseling young people in primary education, maintains a mindfulness practice, and recognizes a culturally-responsive, trauma-informed understanding of marginalized communities. This is a flexible hourly position of 10 to 30 hours with 30 hours a week preferred.

Ideal Candidate Requirements:

- Masters level education in in an accredited Clinical Counseling program
- Registered Associate in good-standing with BBS towards licensure as MFT, LPCC, LCSW, Psy.D or Licensed Clinician
- Clinical experience in school-based settings with children, teens and family systems
- Familiarity with IEPs (Individualized Education Plan)
- Experience working with young people and/or families with neurodivergence and special needs
- Familiarity/interest in mindfulness-based clinical approaches and theory
- Understanding of social and emotional learning methodologies
- Native bilingual fluency in Spanish is a PLUS
- Familiarity and experience with Medi-Cal is PLUS



- Familiarity with technology (G-Drive, Electronic Health Records, etc)
- Excellent written and oral communication skills
- Genuine interest in and connections to diverse communities
- Strong sense of motivation, self-responsibility and passion for Seeds mission and services
- Commitment to self-care and vision for personal and professional growth with Seeds

Summary of General Responsibilities

- Provide individual counseling, facilitate social skills group and support administrative duties
- Maintain timely clinical documentation for each client
- Attend trainings **2 times per month** and supervision **every** week at one respective training location
 - East Bay counselors attend trainings on **only** 1st and 2nd Tuesdays of the week
 - Group Supervision: 9:15am-11:15am
 - Lunch: 11:15am-12:00pm
 - Training: 12:00pm-2:30pm

Lead Counselor Additional Responsibilities

- Regular contact with school administrators to maintain positive relationship (.5hr/week)
- Coordination of referral system and managing tracking of overall clients (.5/week)
 - Regularly manage online spreadsheet to track referrals and clients
 - Supporting client referrals for all counselors and minimizing need for waitlist
- Provide logistical support for additional Seeds counselor(s) *as needed*
- Update Program Director with site issues and needs (1 hr/month)
- Support in Seeds recruitment by emailing listservs, attending practicum fairs (approx 4x year), etc.

Time Commitment

- 2-3 hours bi-weekly training/consultation on Tuesdays in Oakland or Petaluma
- 2 hours weekly group supervision on Tuesdays in Petaluma or Oakland (Not required for licensed counselors)
- 1 hour weekly individual supervision (Not required for licensed counselors)
- **10-30 hours** on-site at school placement(s) over 2-4 days (flexible)
- Up to 2 hours weekly for BBS clinical documentation
- Commitment to remain in the school program from Jan. 2019 to June 2019

Current School Locations

1. East Oakland (1-2 Lead positions 10-30 hours which can be combined or split)

Compensation

\$20-\$30 per hour

- ★ Lead Counselor positions start at **\$20/hour** for Associates (**\$30/hour** for Licensed)
- ★ Trainings and Supervision are provided but unpaid



seeds of awareness
EMPOWERING COMMUNITIES WITH MINDFULNESS

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- ★ Additional hourly compensation may be available for bilingual fluency in Spanish

TO APPLY: Email resume and cover letter to Schools Program Director: allison@seedsofawareness.org
Include Subject Line: Schools Counselor Position OAKLAND

NON-DISCRIMINATION POLICY: Seeds of Awareness, Inc. does not discriminate in any program, activity, or in employment on the basis of actual or perceived age, sex, race, ethnic background, veteran status, ancestry, pregnancy, national origin, physical or mental disability, medical information, marital status, sexual orientation, genetic information, gender or religion. People of all colors, backgrounds and identities are encouraged to apply.